

Minutes of PCC meeting Nov 20 2024.

Present; Simon Cutmore, Verity Tranter, Andrew Belfield, Nerine Chalmers, Helen Briggs, Shirley Glover Samantha Bowden, Martin Penny, Janet Bird, Linda Dye, Colin Bird, Mary Penny.

The Chair, Andrew, welcomed everyone.

Prayer was led by Simon.

1 Apologies. There were none.

AOB Three were declared.

2 Safeguarding, led by Simon.

Q Is there anything that must be reported to the PCC. A No.

The PCC passed unanimously a resolution to adopt the Safeguarding Policy Statement "Promoting a Safer Church 2017" Simon reported from Lyn Paddon that training was going well in accordance with our desire for "best practice".

Martin reported that he has contacted Hertford Choral Society regarding our safeguarding expectations. **Action: Martin** will follow up in early December

Action: Simon will check with the Hall Manager regarding the hirers there.

3 Parish development. Part one was led by Simon based on his previously circulated document. PCC began reflecting on our parish and how we function as a community of faith e.g. how we are perceived by the wider world, and how we want to be seen etc. Part two was led by Samantha whose experience of working in the voluntary sector can support our desire to grow and thrive at All Saints. PCC asked Samantha to continue to develop her ideas. **Action for Samantha.**

4 Minutes from September. Both parts of the minutes were approved and signed.

5 Matters arising. All actions were completed and there were no matters arising.

6 The general fund has recovered after the summer expenses with good takings and donations from Soundbites. We expect high utility bills now that winter is here, and the arrival of Simon restores the full payment to the Diocese. The structural deficit continues at £20,000 a year, and we are supported by the Memorial Fund.

Q Is there news of the remainder of the Metcalf legacy? A We expect it soon and hopefully free of tax.

Q When did we last talk about giving time and talents? A More than 3 years ago.

Fees for 2025 weddings and funerals need clarifying. PCC asked Standing Committee to do this and then approve them for the coming year. **Action for Standing Comm.**

Colin included some confidential material which will be Part 2 of these minutes.

PCC expressed thanks to Colin.

7 Fabric. Churchyard pedestrian gates: PCC passed a resolution to support an application by Hertford Town Council for a faculty to improve access to the churchyard. **Mary to send resolution to Nick Kirby.**

Heating; A quote of £450 has been received for a service of the old boiler and a replacement silicon cap. We hope this will make the old boiler capable of use, should it be needed.

Roof; The architect has requested we invite an expert and **Simon will e-mail**

Silver; Hertford Town Clerk offered to house the large flagon in their safe/treasury. PCC were grateful for the offer and agreed unanimously to accept.

Organ Wind System Repair. Martin reported that he had raised the issue in 2012 There is another similar part which may also fail.

8 Diary 2025; Martin reported that he has received applications to present “spectaculars” in All Saints. As the Nov /Dec schedule is so crowded already with schools and local hirers he sought approval to offer alternative dates rather than turn away hirers. This may mean offering some dates in Lent, and PCC approved. Discussion followed about events. Q Could we have Greenwatch monthly when possible? A Yes, we want the church open. A small group are planning ahead e.g. a Burns Night event in Jan etc.

9 Health and Safety; There was nothing to report.

10 AOB;

10.1 Pastoral change consultation. The PCC confirmed its consent to the abolition of the Hertford Team Ministry.

10.2 Martin reported one new member on the Electoral Roll.

10.3 Simon was approached to allow a “bereavement café” at All Saints, and PCC supported this move.

Meeting dates; Jan 15th March 19th APCM May 11th May 21st.

There was prayer and the meeting ended at 9,55pm.